

Recruiting Residents to New RTTs: The Colorado Experience and Beyond

Kim Marvel, Ph.D. (Moderator)

Duane Brandau, D.O., Ph.D.

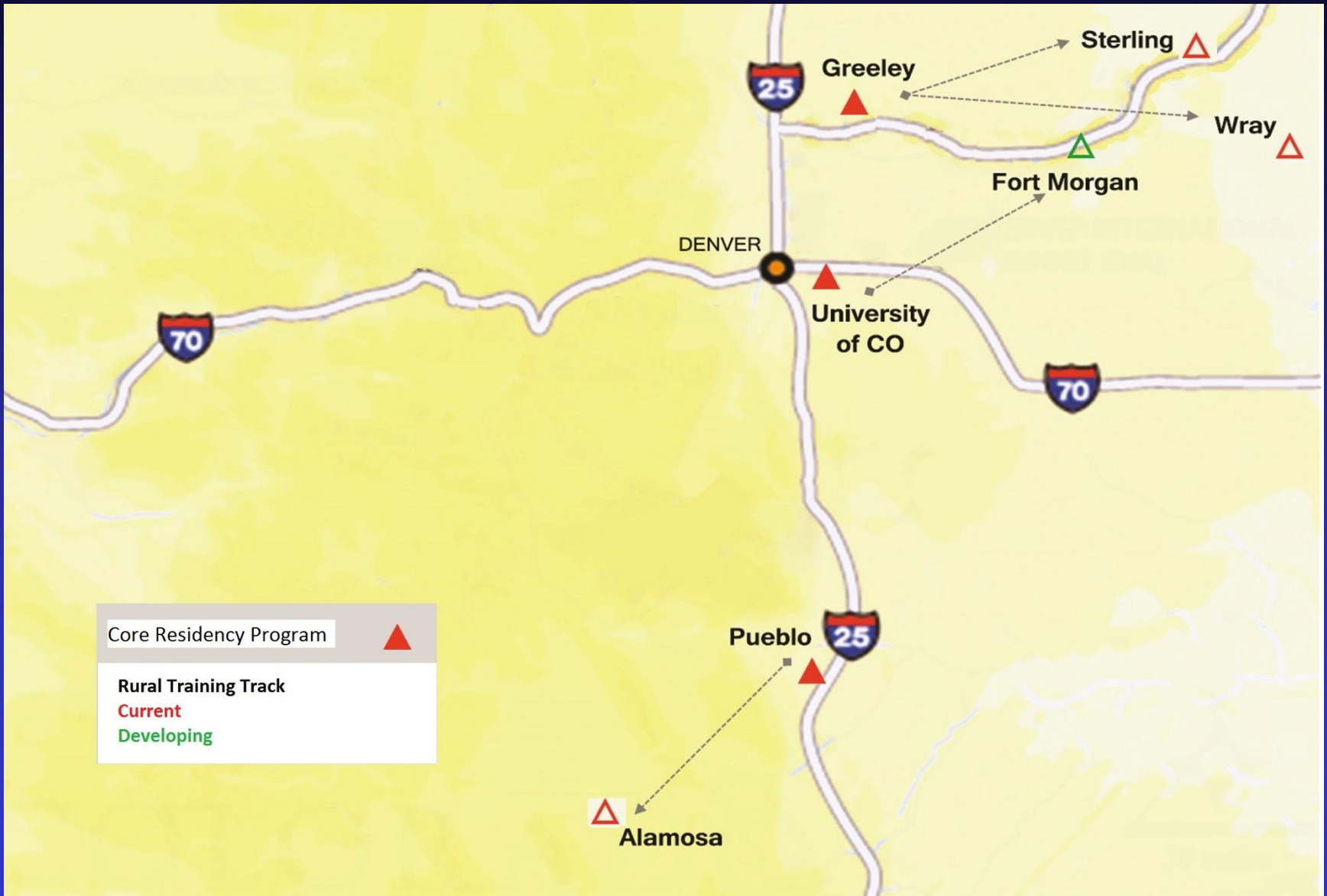
Mark Deutchman, M.D.

Emillia Lloyd, M.D.

David Smith, M.D.



Colorado RTT Sites



If We Build Them, Will They Come?

The challenge of recruiting high-quality
medical students to new RTTs



Recruiting Strategies

Southern Colorado FM Residency

Getting the word out

- Brochure, Website
- Presentations to students at regional medical schools
- Use state residency network

Coordination with rural site

- Collaborative planning
- Coordinating interviews between core program and rural site

Incentives, such as housing stipend

Student rotations

Curriculum planning

- Defining a clear vision of curricular goals
- Specialist involvement in teaching



Recruiting Strategies

North Colorado FM Residency

Getting the word out (brochures, presentations)

Logistics of interview day

Involvement with medical schools

- Meetings with rural track students
- FMIG presentations
- Student rotations

Challenge of recruiting for two RTTs



Recruiting Strategies

Pipeline with Medical Schools

Rocky Vista University COM

- RVUCOM Rural Honors Track
- On campus meetings with the RTT Programs with 1st 2nd and 3rd year students
- Preferred placement of third year rural track students at RTT programs
- Third and fourth year rural clinical rotation experiences



Recruiting Strategies

Pipeline with Medical Schools

University of Colorado SOM

Host residency and RTT need to have direct involvement with medical students:

- Take part in FMIG and rural student activities
- Offer social events
- Offer individual mentorship to students
- Offer involvement in research projects
- Serve as preceptor for M-1 and M-2 courses
- Invite students to do clerkships at residency & RTT



Recruiting Residents to New and Existing RTTs

Other ideas?

