# SEEDING HOPE: CULTIVATING RURAL ONCOLOGY TRAINING FOR RURAL AND COMMUNITY CARE

RTT Collaborative 2024 Annual Meeting

Asheville, NC

April 11, 2024

# RURALCANCER.O RG



## **Rural Cancer**

An Independent Research and Advocacy Group

Wade Swenson, MD, MPH, MBA

Emily Westergard, DO

Zack Schroeder, BA

Abby Swenson, BA









# NEW **FRAMEWOR** FOR **CANCER CA** RE DELIVER

# **NEJM Catalyst**

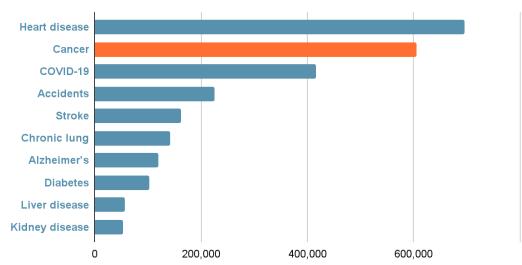
April 17, 2024, published online

The Case for Decentralizing Cancer Care:

The Rural Oncology Home

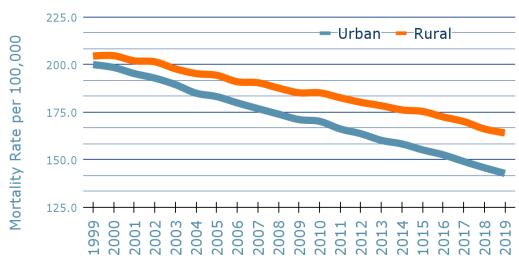
## Leading causes of death U.S., 2021

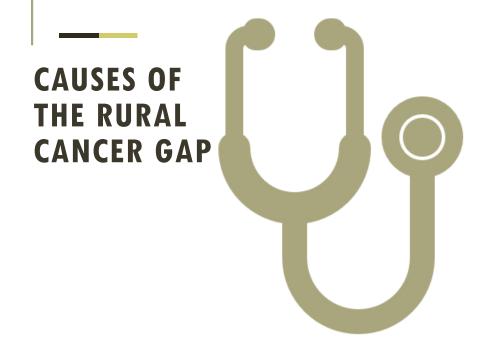
Source: CDC/National Center for Health Statistics



#### U.S. Cancer Death Rates Urban/Rural, 1999-2019

Source: National Center for Health Statistics, National Vital Statistics System,



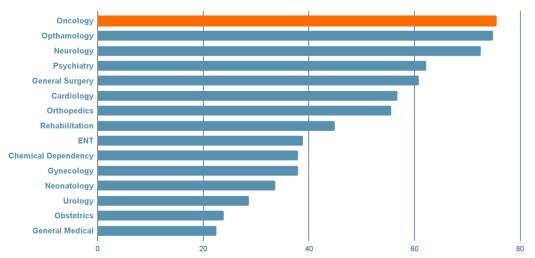


Barriers to multidisciplinary care
Limited access to specialized services
Increased travel requirements
Increase financial burdens
Inadequate clinical trial infrastructure
Economic, social, and structural barriers
Less likely cancer-preventive activities
Fatalistic views about cancer prevention

J Natl Cancer Inst. 2022;114(7):940-952, JCO Oncol Pract. 2020;16(7):422-430.; Cancer Epidemiol Biomarkers Prev. 2018 Nov;27(11):1248-1251.; Health Aff (Millwood). 2019;38(12):1976-1984.; J Am Acad Dermatol. 2010;62(6):950-956.; Epidemiol Biomarkers Prev. 2022;31(2):393-403.

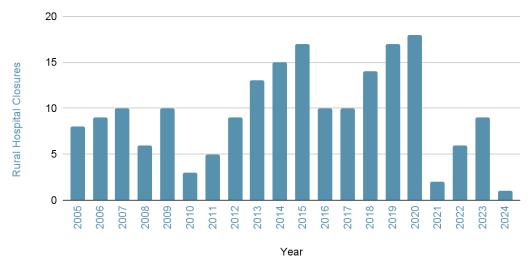
#### Distance in Miles Traveled by Rural Minnesota Residents by Service Line

Source: Minnesota Hospital Association claims data analysis from January 2013 to March 2019



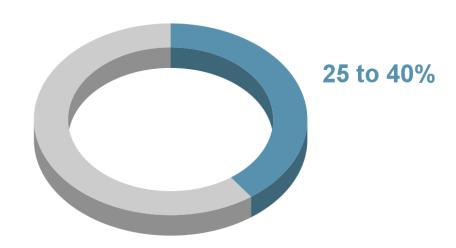
## **Rural Hospital Closures by Year in U.S**

Source: NC Rural Health Research Program



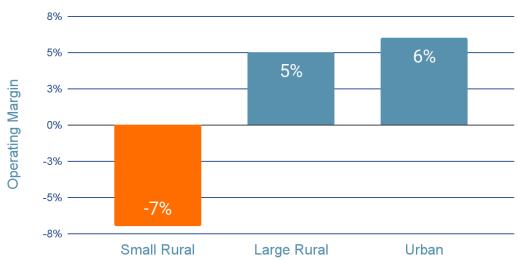
Source: Chartis, Star Tribune, October 28, 2021

# **Estimated Contribution of Cancer Services** to U.S. Health System Profit Margins



## **Median Hospital Operating Margin on Patient Services**

Source: CMS Healthcare Cost Report Information System, 2021-22 Data



# Cancer is a **common disease** in Rural America

• Second leading cause of death

#### Rural cancer disparities

Widening rural cancer gap

## Rural patient travel burden

Patients and families

#### Rural hospital closures

- Narrow rural hospital operating margins
- Missed cancer care revenue



Care Management



Palliative Care



Financial Navigation



Community Support

# RURAL ONCOLOGY HOME MODEL NEJM CATALYST **MAY 2024**

# STRATEGIES TO ADDRESS SHORTAGE

01

1) Increasing the number of oncology fellowship training positions

02

2) Increasing the use of nonphysician clinicians in patient care

03

3) Increasing the role of primary care physicians in the care of patients in remission

Institute of Medicine (US) National Cancer Policy Forum. Ensuring Quality Cancer Care through the Oncology Workforce:. Washington (DC): National Academies Press (US); 2009.

# MEDICAL ONCOLOGIS TS

A workforce study by ASCO determined that 10% of practicing oncologists in the United States live in only three counties.

The demand for medical oncologists is expected to rise, driven by the aging and growth of the population, improvements in cancer survival rates, and an aging oncology workforce.

JCO Oncol Pract. 2021;17(1):30.; J Oncol Pract. 2007;3(2):79-86.; Institute of Medicine (US) National Cancer Policy Forum. Ensuring Quality Cancer Care through the Oncology Workforce:. Washington (DC): National Academies Press (US); 2009.

# **MEDICAL ONCOLOGISTS**

work productivity
preferences, younger
oncologists are unlikely
to fill the void left by
retiring oncologists.

The oncology workforce challenges are especially noted in rural America.

JCO Oncol Pract. 2021;17(1):30.

Institute of Medicine (US) National Cancer Policy Forum. Ensuring Quality Cancer Care through the Oncology Workforce: Washington (DC): National Academies Press (US); 2009.

# MEDICAL ONCOLOGY FELLOWSHIP PROGRAMS

# U.S. ACGME

- 177 Hem-Med Onc
- 3 Med Onc

# Recent trends

- Number of programs has increased
- Size of the programs has decreased

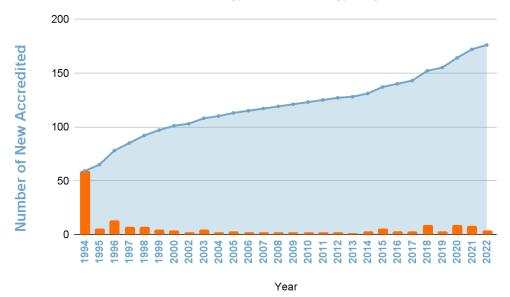
**MEDICAL** ONCOLOGY **FELLOWSHIP POSITIONS METROPOLIT** AN STATISTICAL **AREA** 

N	Percent	MSA
245	11.8%	New York
117	5.6%	Boston
96	4.6%	Houston
96	4.6%	Chicago
82	3.9%	Philadelphia
74	3.6%	Los Angeles
54	2.6%	Washington
48	2.3%	Durham
47	2.3%	Baltimore
45	2.3%	Detroit

# MEDICAL ONCOLOGY FELLOWSHIP PROGRAMS

## **Newly Accredited ACGME Fellowship Programs by Year**

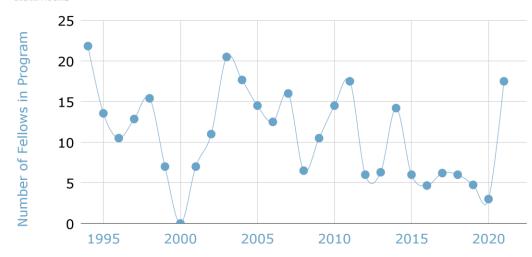
Source: ACGME, Combined Hematology-Medical Oncology Programs



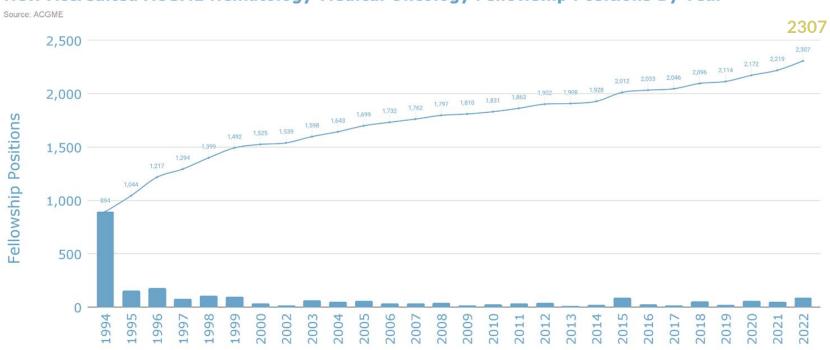
## MEDICAL ONCOLOGY FELLOWSHIP PROGRAMS

#### **Average Size of New ACGME Fellowship Positions by Year**

Source: ACGME



#### New Accredited ACGME Hematology-Medical Oncology Fellowship Positions By Year



# CONCLUSIONS

2023 AAMC Health Workforce Research Conference

To address the workforce shortage in rural and community settings, fellowship training sites should be developed in nonurban and community settings.

# HYBRID FELLOWSHI PS

Conventional hematology/oncology fellowship training is designed to foster careers in academic practice through intensive exposure to clinical and laboratory research.

Improving the representation of hematologists/oncologists in the community setting is a national priority.

JCO Oncol Pract. 2023;19(6):e927-e934.

# HYBRID FELLOWSHI PS

Academic-Community hybrid (ACH) to support the evolution in contemporary models of cancer care.

62% of programs are embedded within academic medical centers

6% are based in the community or regional medical centers

JCO Oncol Pract. 2023;19(6):e927-e934.

# Traditional vs Academic-Community Hybrid

Year 1
Clinic training in academia

### Years 2-3

- Clinical training in academia
  - Laboratory-Based Research
  - Clinical Research
  - Medical Educator Track
  - Publish, Grant Writing

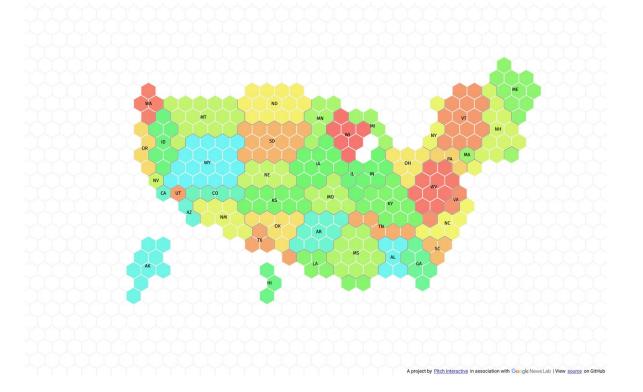
JCO Oncol Pract. 2023;19(6):e927-e934.

Year 1
Clinic training in academia

Years 2-3
Clinical training in the community

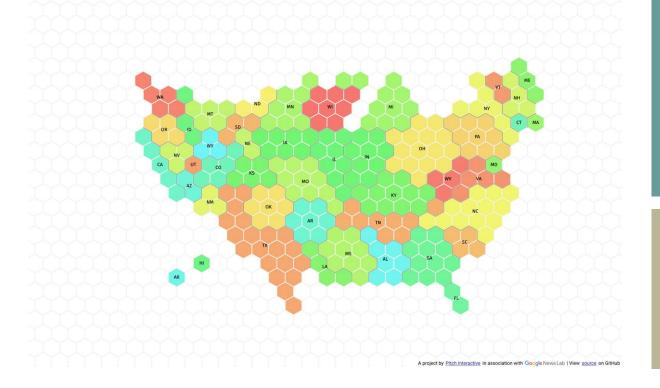
Cancer Care Equity
Medical Education
Patient Safety, Quality
Improvement
Business Operations
Professional Organizations
Health Policy





Percent Rural

Vermont 64.9%



Total Rural Population

Texas 3.8M



Population Density

A project by Pitch Interactive in association with Google News Lab | View source on GitHub

Because the challenges to delivering oncology care to rural areas are diverse and community dependent, multiple strategies are needed to decrease nationwide rural disparities in cancer care.



JCO Oncol Pract. 2020;16(7):422-430.

# 177 ACGME MEDICAL ONCOLOGYHEMATOLOGY FELLOWSHIPS

Lebanon, New Hampshire -

Population: 14,282

Micropolitan SA: 221,211

Dartmouth Hitchcock Medical Center Program started in 1960 3 fellows per year 18 months clinical, 18 months unstructured



Micropolitan Statistical Area: defined by the Office of Management and Budget (OMB), are labor market and statistical areas centered on an urban cluster with a population of at least 10,000 but fewer than 50,000.

# 177 ACGME MEDICAL ONCOLOGYHEMATOLOGY FELLOWSHIPS

University of North Dakota Program started in 2022 2 fellows per year

University of Vermont Program started in 1975 Produced over 50 oncologists 2 fellows per year



# UNIVERSITY OF VERMONT

Dr Maura Barry, Program Director

Planning stages of first-in-the-nation rural oncology medical oncology fellowship track

# UNIVERSITY OF NORTH DAKOTA SCHOOL OF MEDICINE

Dr Matthew Tinguely, Program Director Second cohort of fellows

#### F1 Year

- 2 months Hematology Inpatient Consults
- 2 months Oncology Inpatient Consults
- 2 months Hematology Clinic
- 2 months Oncology Clinic
- 1 month Palliative Care
- 1 month BMT rotation
- 2 month Elective focus

#### F2 Year

- 3 months research
- 1 month Hem Path
- 1 month Rad Onc
- 1 month Hematology Inpatient Consults
- 1 month Oncology Inpatient Consults
- 2 months Oncology Clinic
- 2 months Hematology Clinic
- 1 month Transfusion-Coagulation testing

#### F3 Year

- 1 month Hematology clinic
- 1 month Oncology Clinic
- 1 month Hematology Inpatient Consults
- 1 month Oncology Inpatient Consults
- 1 month Research
- 1 month Gyn Onc
- 6 month Elective focus

# UNIVERSITY OF NORTH DAKOTA SCHOOL OF MEDICINE

## **Program Mission**

The University of North Dakota's Hematology and Oncology Fellowship aims to educate, mentor, and develop hematology and oncology physicians who will provide excellent healthcare to cancer and blood disorder patients in our rural and local communities while providing research to expand the knowledge of neoplastic and hematologic disease processes of all patients.

ADVANCED PRACTICE PROFESSIONALS

NURSE PRACTITIONERS PHYSICIAN ASSISTANTS



# APP ONCOLOGY FELLOWSHIPS

- Stanford
- UCSF
- Mayo Florida
- U Miami
- Emory
- Mayo
- MSK
- Atrium
- Rochester
- Utah

- Ohio State
- Oregon
- Vanderbilt
- MD Anderson
- Washington
- MCW
- Cleveland
- Marshall
- UT SW

12 months NP/PA 1-2 trainees/y 1250-2000 hr

# STARTING AN ONCOLOGY APP FELLOWSHIP

Clinical Journal of Oncology Nursing February 2023

CJON 2023, 27(1), 13-16. DOI: 10.1188/23.CJON.13-16 ADVANCED PRACTICE

ASSOCIATE EDITOR MARY ELIZABETH DAVIS, DNP, RN, CHPN®, AOCNS®

## Implementing an Oncology Nurse Practitioner Fellowship: Reflections and Lessons Learned

Heather J. Jackson, PhD, FNP-BC, NEA-BC, FAANP, Kathryn Kennedy, MSN, ACNP-BC, AOCNP®, and Karen Hande, DNP, ANP-BC, CNE, FAANP, ANEF

As oncology nurse practitioner (NP) fellowships expand across the United States, institutions note improved transitions to specialty practice and better patient outcomes. These fellowships may further serve as a strategy to address provider shortages, as well as improve retention and prevent burnout. This article provides key lessons learned from a three-year oncology NP fellowship program at an academic comprehensive cancer center.

#### AT A GLANCE

- Demonstrating the financial benefits of an NP fellowship ensures allocated resources and support.
- Collaboration among advanced practice leadership, fellowship directors, and coordinators streamlines communication and directs placement of the fellow's clinical rotations.
- Reflection and adaptability of the NP fellowship program may foster improvements to incorporate in subsequent years.

cross the United States, the need for complex cancer treatments and providers to care for a growing oncology population is rising (Yang et al., 2014). As patients live longer and aging oncology specialists retire, the demand for oncology specialty providers within inpatient and outpatient settings has also increased (Jackson & Hande, 2021). Nurse practitioners (NPs) are essential to ensure an adequate supply of oncology providers. However, specialty training is needed for clinical competency and skill in cancer care following completion of graduate programs and board certification (Hande et al., 2022). Given the vast number of specialties within a cancer care center, NP fellowships provide one year of didactic and clinical training to support the transition from generalist to specialist as an oncology provider (Kramer & Valente, 2020). This article reviews lessons learned from leaders of an oncology NP fellowship within an academic comprehensive cancer center. Reflections from the program's three cohorts may inform improvement strategies and provide guidance for other specialty NP fellowships.

Vanderbilt-Ingram Cancer Center NP Fellowship Program
The division of hematology-oncology at the Vanderbilt-Ingram Cancer
Center (VICC) in Nashville, Tennessee, supported initiation of an NP fellowship program in 2018. Conception and development of this program was

# IMPLEMENTI NG AN APP **FELLOWSHIP PROGRAM**



Make the case



Receive institutional support



Identify fellowship coordinator



Collaborate with APP leadership



Coordinate rotations and support



Transition to practice

CJON 2023, 27(1), 13-16.

## ASCO CERTIFICATION PROGRAMS

- American Society of Clinical Oncology (ASCO)
- Association of Physician Assistants in Oncology (APAO)
- Advanced Practitioner Society for Hematology and Oncology (APSHO)
- Hematology/Oncology Pharmacy Association (HOPA)
- Created a series of certificate programs for APPs

## ASCO APP ONCOLOGY CERTIFICATE PROGRAMS

## **Basics 101**

- Supportive Care I and II
- Common Anti-Cancer Therapies
- Chemotherapy Administration
- Pharmacology

## Basics 102

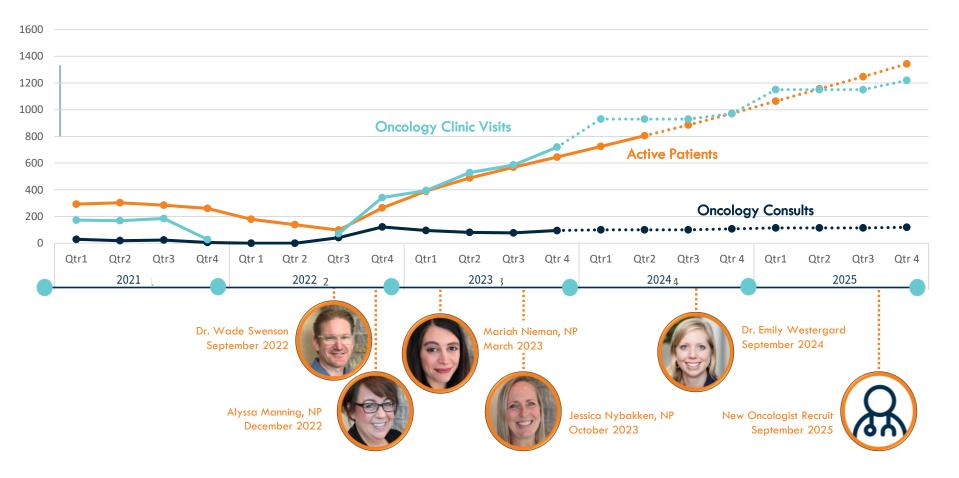
- Pain Management
- Radiation Oncology Primer
- Survivorship
- Screening and Prevention

## **Advanced 201**

- Immuno-Oncology
- Cancer Genetics
- Tumor Genomics
- Team-Based Care

# THE LAKEWOOD EXPERIENCE





#### LAKEWOOD ONCOLOGY OVER TIME

# LAKEWOOD NURSE PRACTITION ER EDUCATION

12 month plan

Start with common cancers

Start with common therapies

3, 6, 9, 12 month plan

## RURAL APP ONCOLOGY FELLOWSHIP

Seeking funding

Considering developing a rural fellowship





→ LAKEWOOD HEALTH SYSTEM & RURALCANCER.ORG



Lakewood Health System, in partnership with RuralCancer.org, seeks financial and collaborative support to establish the nation's first Rural Cancer Institute intended to improve access to care and quality of care for rural patients with cancer.

# QUESTIONS?