

Family Medicine Residency Annual Update

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Mission

- Launched in 2014
- Patient-centered
- Culturally responsive
- Rural family physician workforce

Program Status

- First Class: 2017
- 5-4-6 → 6-6-6 by 2024
- 100% board pass rate
- 84% of graduates in HI

Accomplishments

- Expanded resident leadership roles
- Continuity OB experience
- Lifestyle Medicine Residency Curriculum
- Native Hawaiian Healing Rotation resumed
- Developed OMT clinics
- Clinic achieved RHC designation

Challenges

- Resident attrition
- Budgetary transparency
- Budget errors
- Space
 - Restrict faculty practice
 - Limit resident encounters
 - Limit patient access
 - Decentralized clinic
- Morale

Finances

- Inpatient: \$639,294
- Clinic: \$1,601,596
- Net profit: \$588,642
- Downstream revenue: \$3,531,852
- Cost report corrections: \$1,287,400
- TOTAL: \$5,407,894

Value



- Integral in COVID response
- Culturally-competent physicians
- Serve remote, rural tropical population
- OMT services
- Interdepartmental collaboration
 - Cardiology screening
 - LMRC
 - Noon conference
 - Grand Rounds
- OB continuity

Goals

- Integrate incoming faculty
- Develop POCUS curriculum
- Longitudinal NHH experience
- Hone residents as leaders

Moving forward

- Financial transparency and accuracy
- Address space needs

Summary

- Aim to develop rural FM workforce for HI
- Residency expansion 6-6-6 by 2024
- Continued curricular development
- HIFMR financial and strategic value
- Financial transparency, accuracy
- Problem-solve space, morale