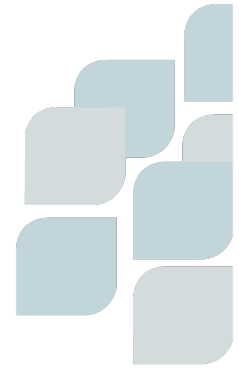


Developing Faculty: Tips and tricks for increasing quantity and quality of rural facult

Rural Residency Planning and Development - Technical Assistance Center

A partnership between

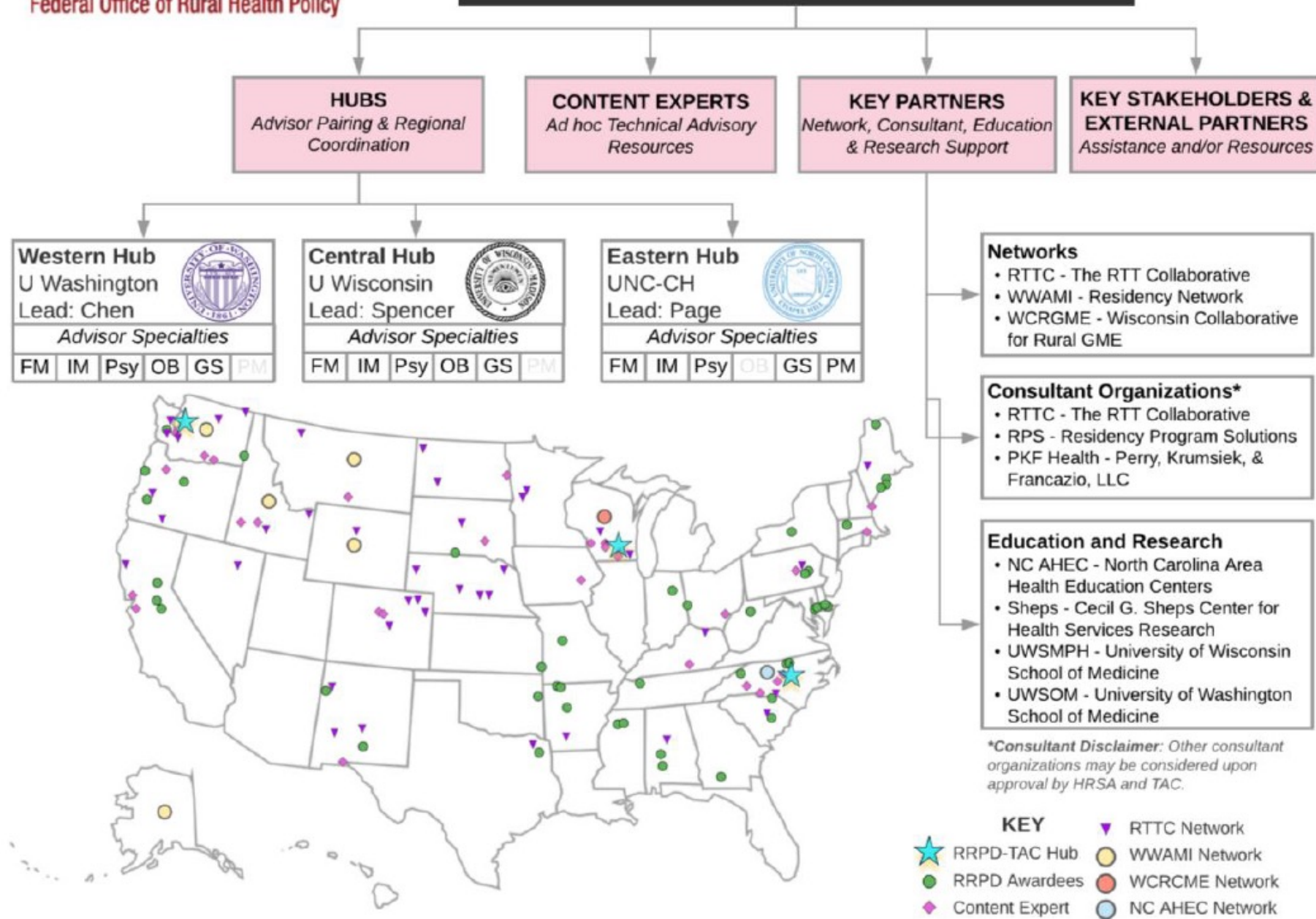




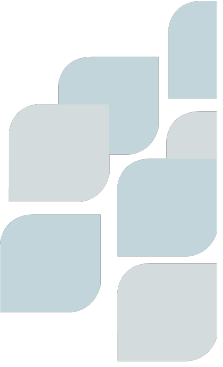
Disclosures

RRPD-TAC is supported by the Health Resources and Services Administration (HRSA) of the U.S. Department of Health and Human Services (HHS) under cooperative agreement #UK6RH32513. The content are those of the presenters and do not necessarily represent the official views of, nor an endorsement, by HRSA, HHS, or the U.S. Government.

Rural Residency Planning & Development Technical Assistance Center (RRPD-TAC)
 Lead PI: Cristy Page



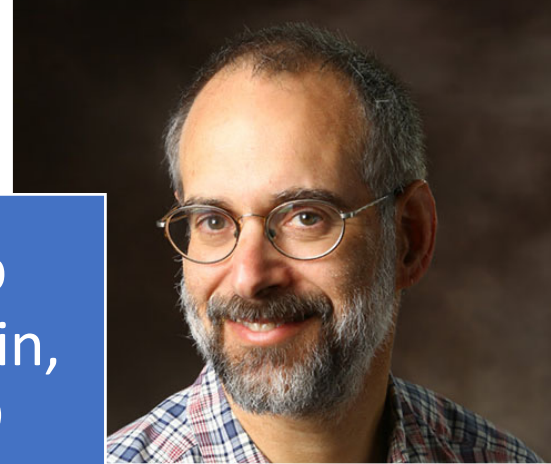
Our team today



John
Waits,
MD



Rob
Epstein,
MD



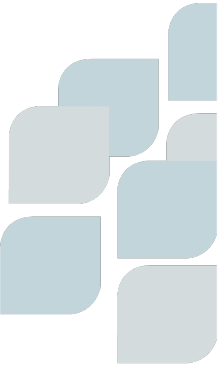
Frederick
Chen,
MD, MPH



Amanda
Weidner,
MPH



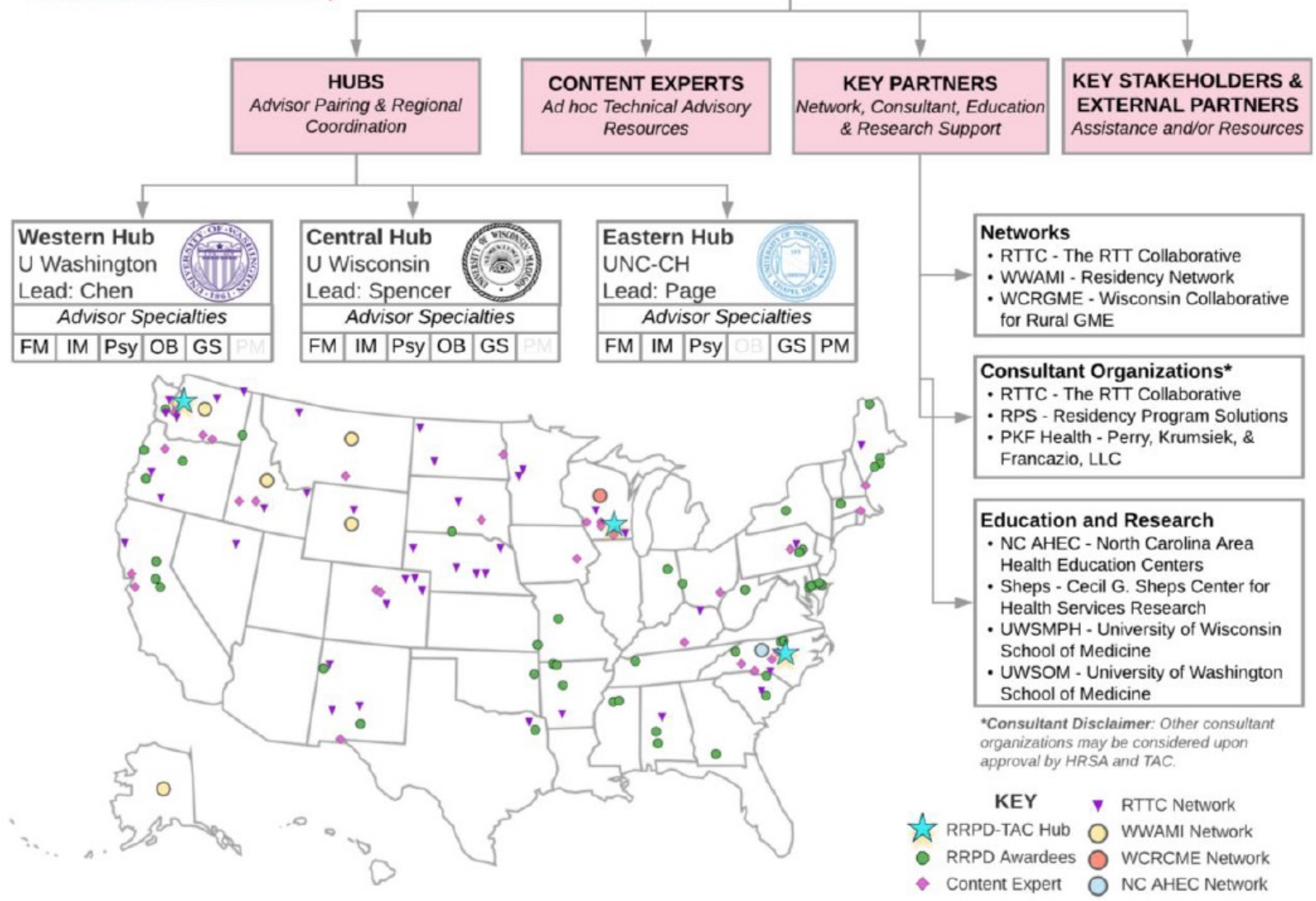
Objectives



By the end of this session, attendees will:

1. Articulate the challenge of faculty development in rural residency settings
2. Describe several ways RRPD programs have met their faculty development needs
3. Apply ideas for faculty development generated in the discussion to their own programs

Rural Residency Planning & Development Technical Assistance Center (RRPD-TAC)
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HUBS
 Advisor Pairing & Regional Coordination

CONTENT EXPERTS
 Ad hoc Technical Advisory Resources

KEY PARTNERS
 Network, Consultant, Education & Research Support

KEY STAKEHOLDERS & EXTERNAL PARTNERS
 Assistance and/or Resources

Western Hub
 U Washington
 Lead: Chen
 Advisor Specialties
 FM IM Psy OB GS PM

Central Hub
 U Wisconsin
 Lead: Spencer
 Advisor Specialties
 FM IM Psy OB GS PM

Eastern Hub
 UNC-CH
 Lead: Page
 Advisor Specialties
 FM IM Psy OB GS PM

Networks

- RTTC - The RTT Collaborative
- WWAMI - Residency Network
- WCRGME - Wisconsin Collaborative for Rural GME

Consultant Organizations*

- RTTC - The RTT Collaborative
- RPS - Residency Program Solutions
- PKF Health - Perry, Krumsiek, & Francazio, LLC

Education and Research

- NC AHEC - North Carolina Area Health Education Centers
- Sheps - Cecil G. Sheps Center for Health Services Research
- UWSMPH - University of Wisconsin School of Medicine
- UWSOM - University of Washington School of Medicine

**Consultant Disclaimer: Other consultant organizations may be considered upon approval by HRSA and TAC.*

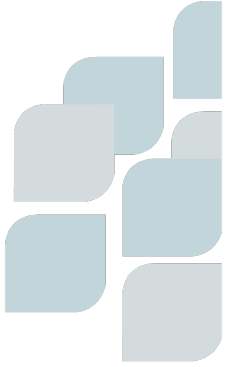
KEY

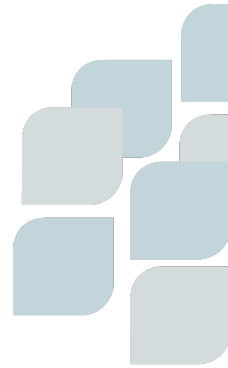
- ★ RRPD-TAC Hub
- RRPD Awardees
- ◆ Content Expert
- ▼ RTTC Network
- WWAMI Network
- WCRGME Network
- NC AHEC Network

Port Angeles, WA

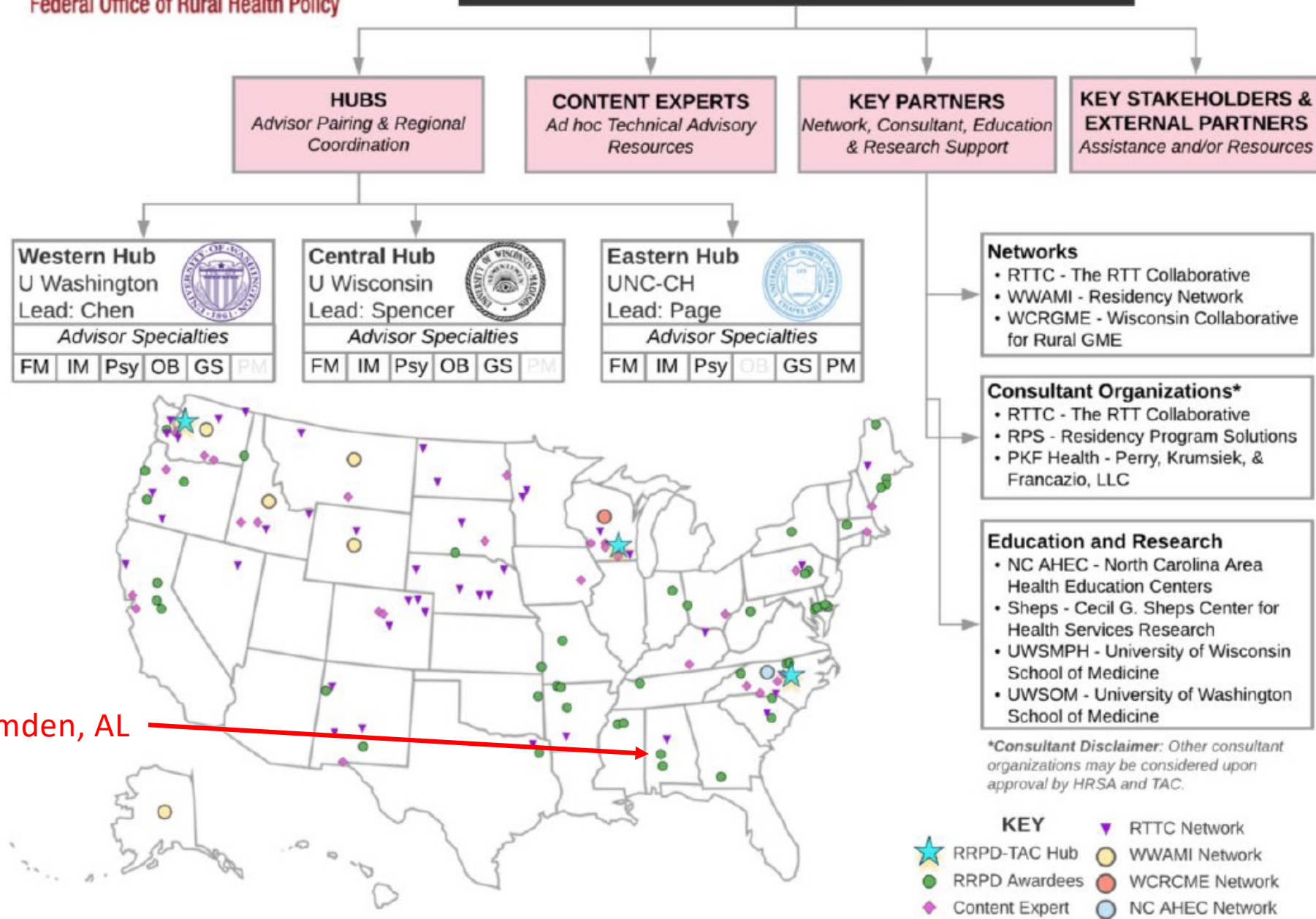


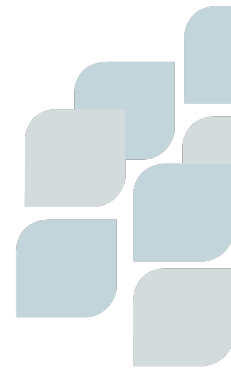
Experiences in Port Angeles, WA





Rural Residency Planning & Development Technical Assistance Center (RRPD-TAC)
 Lead PI: Cristy Page



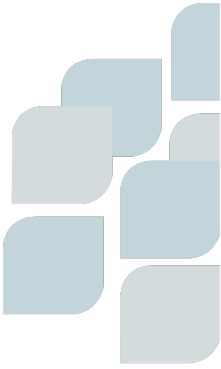


Experiences in Perry and Wilcox County, AL





The University of Washington Family Medicine Residency Network (WWAMI Network) is a group of family medicine residency programs related to each other by geography and university affiliation. Our affiliated programs are located in Washington, Wyoming, Alaska, Montana and Idaho.




2021 FAST FACTS

WHY WWAMI?

- Regional Connections
- Leadership Opportunities
- UW Health Sciences Library
- Resources Sharing
- Residency Research and Publications
- Innovative Models of Care

5 States
31 Programs
9 Rural Training Tracks
694 Residents


The WWAMI Region covers
1,058,468
square miles

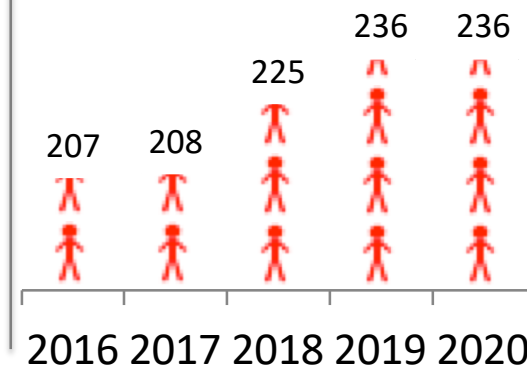
28 FELLOWSHIPS

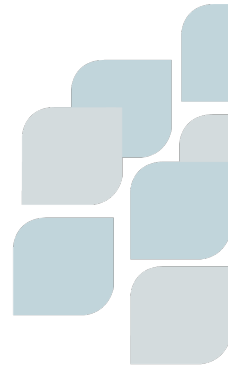
Reproductive Health Care & Advocacy
Behavioral Health
Palliative Care
Global Health
Sports Medicine
Occupational & Environmental Medicine
Integrative Medicine
Hospital Medicine
Obstetrics
Addiction Medicine
HIV Primary Care
Geriatrics

GRADUATES

85% are practicing Family Medicine
86% are satisfied with their choice of Family Medicine
68% have practiced obstetrics

NUMBER OF INTERNS

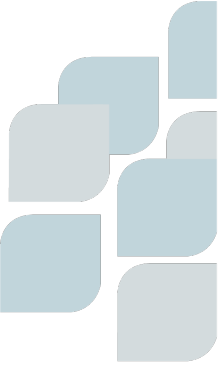




A few resources...

- RTT Collaborative, the FMRN, other topical or regional collaboratives that allow for sharing of resources, programming, and expertise
- Development programs like the NIPDD Fellowship (AFMRD), other faculty development fellowships (specialty societies, universities)
- Building local relationships –
 - with hospitals to create future training and recruitment opportunities
 - with area medical schools to build in student programming that becomes a recruitment tool
- RHI Hub and 3RNet (for recruiting tips and job postings)
- More tools in the RRPD Toolbox!

Toolbox



Community Engagement



Program Design & Development



Financial Planning



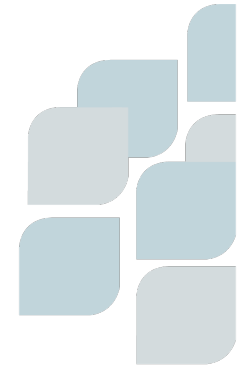
Institutional Sponsorship



Program Accreditation



Program Implementation



Search

Section

-Faculty & Key Staff Support ▾



Type

All ▾

Specialty

All ▾



Featured Program Design and Development | Subsection: Faculty & Key Staff Support | Specialty: Not Specialty Specific | Type: Resource Collection Or Website  0  0

Program Director's Handbook

The purpose of this handbook is to provide anyone who is new to the Program Director (PD) role with quick access to the essential tasks that the PD must complete throughout the academic year to maintain the health and function of the residency program and its members.



Program Design and Development | Subsection: Faculty & Key Staff Support | Specialty: Not Specialty Specific | Type: Example Or Sample

 1  0

Faculty Skills Self-Assessment

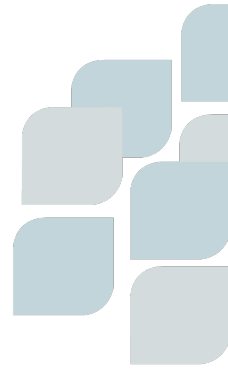
Sample faculty self-assessment of skills regarding teaching, curriculum, administration, leadership, and scholarly work. includes a few Family Medicine specific items but easily adjusted for other specialties.



RURAL RESIDENCY RESOURCES

If you would like to access our portal containing resources for developing rural residencies, please use the link below to register online.

REGISTER



Discussion questions

- Where have you found your faculty so far?
- Do you have regional groups you can connect with? Or other partners (universities, etc.)?
- Have you found ways to bring in students?
- Have you found other great resources for recruitment or development of faculty?
- Who are your local allies who might help with this (help teaching, providing opportunities for unique rotations, etc.)?
- How do people learn about teaching if they are far away from residency training?



Contact!

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info@ruralgme.org



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